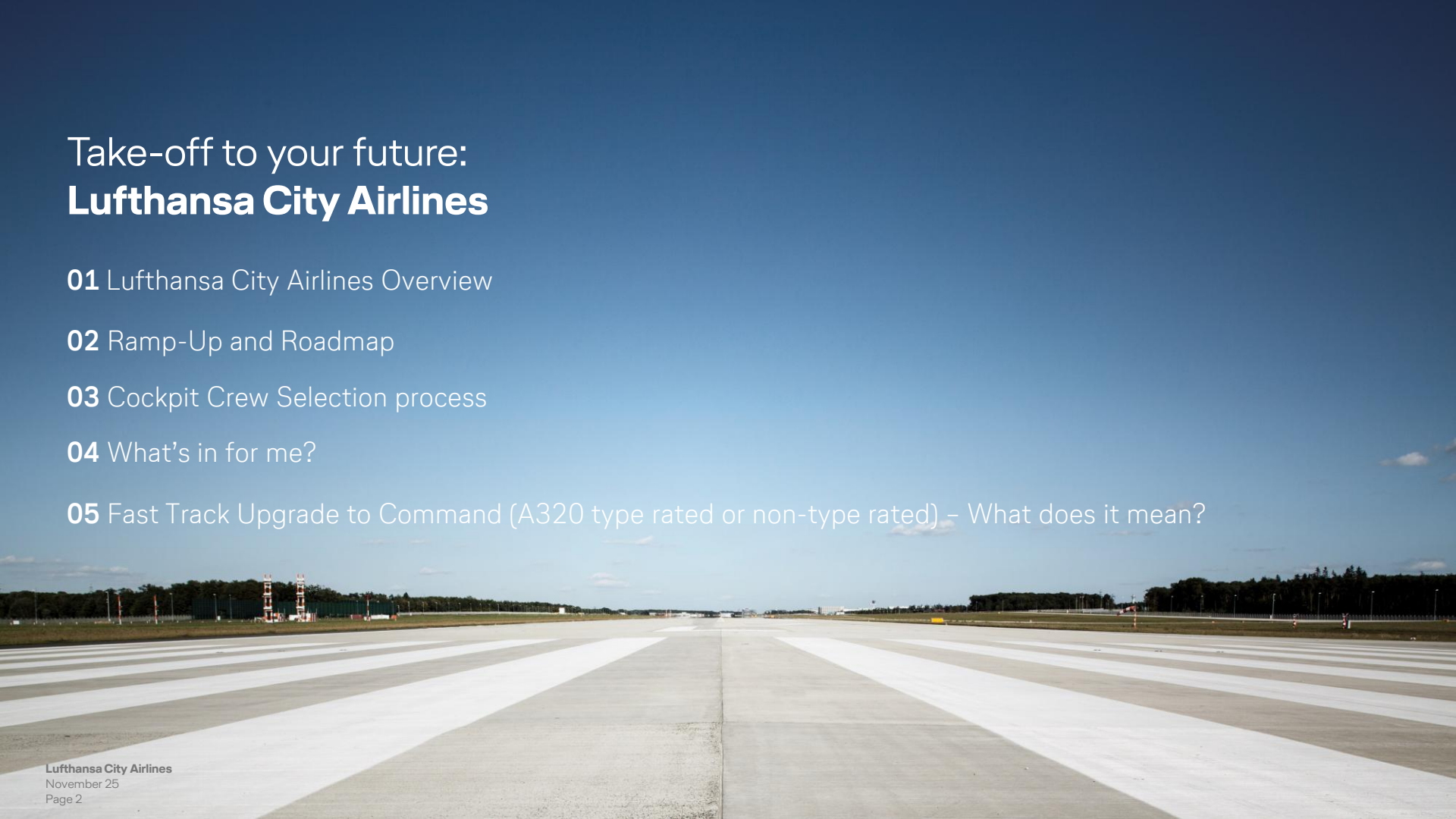




Lufthansa
City Airlines

Lufthansa City Airlines

FAQs | Fast Track Upgrade to Command
(A320 type rated or non-type rated)



Take-off to your future: **Lufthansa City Airlines**

01 Lufthansa City Airlines Overview

02 Ramp-Up and Roadmap

03 Cockpit Crew Selection process

04 What's in for me?

05 Fast Track Upgrade to Command (A320 type rated or non-type rated) – What does it mean?

Lufthansa City Airlines | 01 Overview



Lufthansa City Airlines

New Lufthansa Group
airline with **Lufthansa
brand and product**



**Yellow Lufthansa
badge** for all
employees



Operating **short-
haul feeder** routes,
initially from MUC



Growth of up to
60 aircraft in the
next years



STAR ALLIANCE



Miles & More

Alliance and FFP
integration



Use of
next generation
aircraft and IT

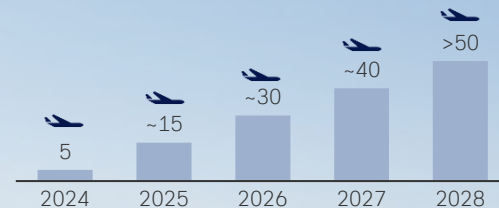
Lufthansa City Airlines | 02 Ramp-up & Roadmap



Roadmap of destinations



Fleet ramp-up



12 A/C operational



~1 A/C per month as of Q3/2025

32N

9x A320neo ex Airbus as of Q2/2025

223

40x A220 as of Nov/2026



Lufthansa City Airlines | 03 Cockpit Crew Selection process

3-step selection process acc. to EASA and LH Group rules by Interpersonal*



Basic Qualification



Screening



Corporate Qualification

* Special process for active LH Group pilots



Recognition of selection stages

If you have already completed one or more selection stages for a **Lufthansa Group Airline**** within the **last 24 months**

** Eurowings Germany, Eurowings Ltd., Discover



Lufthansa City Airlines | 04 What's in for me?

	Σ BH	Σ Airbus		Σ Fixed salary p.m.
	< 1000	< 500	1	5.555 €
	> 1000	> 500	2	5.866 €
	> 1500	> 1000	3	6.178 €
	> 2500	> 1500	4	6.488 €
	> 3500	> 2500	5	6.799 €
Only for FT	> 4500	> 4500	FT1 6	7.110 €
	> 5500	> 5000	FT2 7	7.422 €
	> 6500	> 5500	FT3 8	7.734 €
	> 7000	> 6000	FT4 9	8.044 €
	> 8000	> 7000	FT5 10	8.356 €
			11	8.667 €
			12	8.979 €



Salary table applicable during training until final line check, based on eligible flight hours

Lufthansa City Airlines | 04 What's in for me?

Contractual



Permanent contract from day one



Remuneration based on 65 flight hours



Entry Level 1 after final check shown
remuneration table (gross; full-time)



116 OFF-Days & 35 – 42 Holidays
(depending on your seniority)



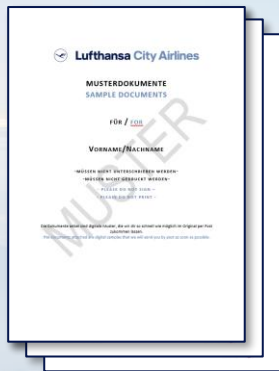
A320 MUC – FRA earliest from 2026

Remuneration (Captain)

	Base salary	Flight supplement*	Σ Fixed salary**
1	8.365 €	1.079 €	9.444 €
for information			
2	8.659 €	1.117 €	9.776 €
3	8.952 €	1.155 €	10.107 €
4	9.245 €	1.193 €	10.438 €
5	9.538 €	1.230 €	10.768 €
until			
23	14.146 €	1.825 €	15.971 €

* 12,9% tax free

** incl. pension and an annual bonus payment



Lufthansa City Airlines | **04** What's in for me?



ID Travel

MyID travel in the LH network from day one and after six-month over 100 other agreements



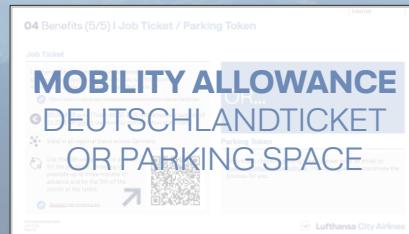
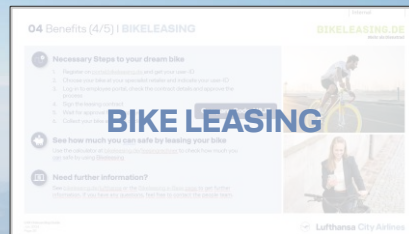
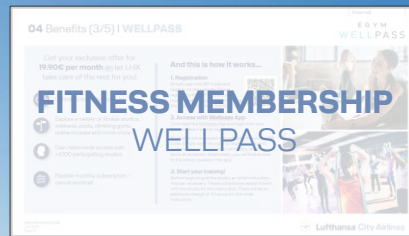
Corporate Benefits

Various employee offers and access to much more benefits with the yellow LH ID Card



Carrier Opportunities

Expand your horizon and become a Type Rating Instructor or Examiner (TRI/TRE)



Lufthansa City Airlines | **05** Fast Track Upgrade to Command (A220/A320 type rated or non-type rated) – What does it mean?



From day one, your training will **focus on qualifying you as a Captain** – with no plans for you to serve as a First Officer beforehand. **Our goal is that you successfully complete the training – however, if it doesn't work out:**

- You may be offered a First Officer role – with the chance to work toward Captain upgrade later
- Alternatively, you could agree to a termination of employment



Future Captains **without** a type rating **will be scheduled based on availability**. This information – including homebase allocation – will be provided after successfully completing the selection process. Due to our strong growth, your requests for changes to the aircraft type or location may be possible depending on operational requirements.



A valid A320 type rating is not mandatory - but it will help improve your position in the training queue.



Any outstanding questions?

- Recruiting lufthansacityairlines@interpersonal.de
- Lufthansa City Airlines cockpitrecruiting.cityairlines@dlh.de



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**Thank you
for your attention!**

**Are you ready
for departure?**