



servus europe

Inhalt

1) Which routes/destinations will City Airlines fly to?	2
2) What will City Airlines' flight operations look like?	2
3) What does the selection process look like?	2
4) Which documents do I need to submit with my application?	2
5) What does the training at City Airlines look like?.....	2
6) Is previous flying experience recognized?.....	2
7) What is the salary like at City Airlines?.....	3
8) Is there a company pension program?.....	3
9) How many vacation days do I have at City Airlines?	3
10) What are the working conditions at City Airlines?	3
11) What are the ID travel options at City Airlines?.....	3

1) Which routes/destinations will City Airlines fly to?

As a provider of short and medium-haul flights, City Airlines will serve a varied route network from Munich with a mix of major European cities and remote locations and offer its guests reliable connections to the worldwide Lufthansa route network.

For you, this means exciting destinations and a good mix of day trips and overnight stays in Germany and throughout Europe.

2) What will City Airlines' flight operations look like?

City Airlines will take off with Airbus A319 aircraft. Further growth is planned.

The company is based in Munich. Cockpit and cabin crew members will be recruited for this location from November 2023.

3) What does the selection process look like?

The selection is based on a three-stage selection process in accordance with the LH Group standard and is carried out in cooperation with the German Aerospace Center (DLR) in Hamburg. The selection process consists of a basic vocational examination (GU), a simulator screening and a company examination (FU).

If you have already completed a Lufthansa Group selection procedure or are a flight student at the LAT or at a flight school cooperating with the LAT, parts of the selection procedure can be recognized.

4) Which documents do I need to submit with my application?

In order to process your application as quickly as possible, we require a completed and signed data release form for our selection providers DLR and Interpersonal in addition to your cover letter, CV, graduation certificate, passport and your pilot license. You will find the document templates [here](#).

The documents can be uploaded as "Other" in your application. If you already hold a valid medical certificate, a current aviation background check or other certificates, we look forward to receiving them with your application to speed up the screening process.

5) What does the training at City Airlines look like?

If you have a valid A320 type rating, you will complete an "Operator Conversion Course" (OCC) with us. This takes about 6 weeks.

Without a valid type rating, you will first complete a full type rating course. This takes about 4 months.

6) Is previous flying experience recognized?

Do you have more than 1000 hours of previous experience (regardless of the type) or at least 500 hours on Airbus aircraft? We appreciate this and offer you - subject to a detailed check - the opportunity to join us at a higher salary scale level (FO up to level 7, CPT up to level 4) at the start of your contract.

Have you just completed flight school and are looking forward to the next step in your career? Then we look forward to receiving your application!

7) What is the salary like at City Airlines?

At City Airlines, you have the opportunity for monetary advancement through numerous pay scale levels. We offer attractive and competitive working conditions with an attractive gross salary including tax-free flight allowance of €5,555 up to €8,979 (with appropriate development) per month full-time (based on 65 block hours) for First Officers. For captains, we offer a gross salary including tax-free flight allowance of € 9,444 to € 15,971 (based on 65 block hours).

Additional flight hours are paid from the 66th block hour/month.

In addition to your monthly salary, you will receive a performance-related bonus payment once a year (max. 2 months' salary).

Instructors (TRI/TRE) receive an additional 750.00 euros (gross) instructor allowance per month plus 200 euros (gross) per TRI/TRE day.

We welcome applications with a valid TRI rating. You do not yet have a TRI license but enjoy training and would like to share your experience with your colleagues? Then apply to City Airlines as an instructor once you have been selected and we will support you on your way to becoming a Type Rating Instructor (TRI). This opportunity is also open to our First Officers.

8) Is there a company pension program?

You will receive a company pension scheme from City Airlines amounting to approximately 5% of your gross salary.

9) How many vacation days do I have at City Airlines?

We offer you 35 - 42 days of vacation, depending on how long you have been with us.

10) What are the working conditions at City Airlines?

You have at least 116 days off per year (92 of which are local days). Once a month you are entitled to three days off in a row. The current planning provides for deployment chains of 1-5 days including hotel accommodation in the Lufthansa Group route network.

11) What are the ID travel options at City Airlines?

All City Airlines employees have the opportunity to take advantage of an extensive ID travel offer.